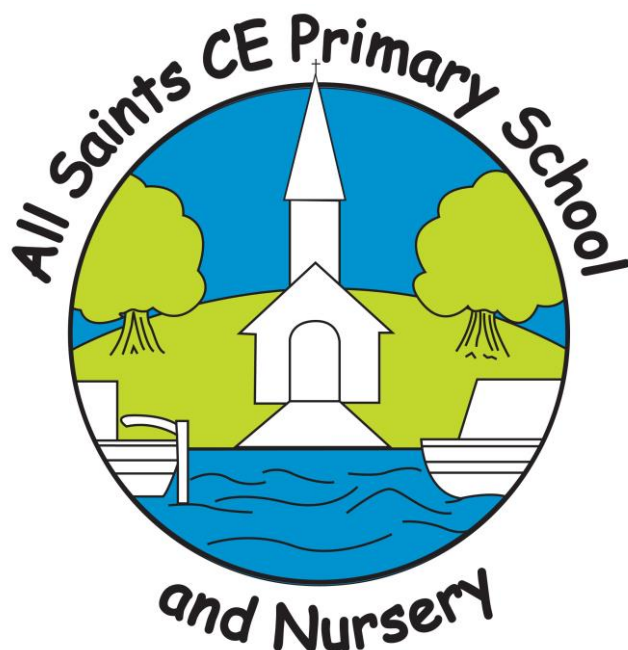


School Uniform Policy



*'Learning for life,
building a firm foundation'*

Reviewed: September 2026

Chair of Governors: Catherine Arrowsmith

Headteacher: Lisa Edwards

Signed: 

Aims

Contents

1. Aims.....	2
2. Our school's legal duties under the Equality Act 2010.....	2
3. Limiting the cost of school uniform.....	2
4. Expectations for school uniform	3
5. Expectations for our school community	5
6. Monitoring arrangements	6
7. Links to other policies	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Adapt this section, taking into account factors such as:

- The socio-economic status of your school community
- Pupil demographics

- The uniform of neighbouring schools
- The views of your school community

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - -1 (optional sweatshirt/ cardigan or fleece) or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days.
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as different coloured T-shirt in house colours
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform



- Branded sweatshirts, cardigans or fleeces, which are optional, can be purchased from the school office or <https://www.schoolwearsolutions.com/our-schools/all-saints-c-of-e-primary-school/>
- Expectations for generic items:
 - Children should wear grey knee length shorts, trousers, skirts or pinafores with a plain white collared T-shirt or blouse/ shirt. A royal blue sweatshirt or cardigan with or without a logo can also be worn.
 - Requirements to be fit for purpose and meet standards of modesty
- P.E. kit should be practical and comfortable therefore no tight or skimpy shorts. Shorts or jogging bottoms should be plain black and the T-shirt should be white. Children can wear a plain black hoodie or their school jumper during PE lessons when it is cold and they are outside. Items worn for swimming lessons in Year 4 should be modest, avoiding skimpy two-piece items/ bikinis. Children who repeatedly wear football kit or logo'd kit will be offered spare P.E. kit to wear. Children can come to school in correct P.E. kits on the days they have P.E.



- Small stud earrings may be worn in the lobe of the ears- no other piercings are acceptable. Other jewellery such as bracelets or necklaces should not be worn unless they are simple pieces worn for religious reasons. These may need to be removed during P.E. lessons or other occasions where it is not appropriate to wear jewellery.

- Coats should be sensible and appropriate to the weather. Shoes should be plain black and if they have laces, children should be able to tie their own laces from Year 1 onwards. Ugg boots, crocs and flip flops are not appropriate to wear on the playground.
- More information about school uniform can be found on the school website [School Uniform | School Website](#)

4.2 Where to purchase or acquire it

- School uniform can be purchased from most supermarkets or clothes retailers in the appropriate colours.
- School jumpers, cardigans and fleeces can be purchased from the school office or from the school wear solutions [All Saints C of E Primary School - Schoolwear Solutions](#)
- The school has a small selection of clean, second hand uniform in some sizes which is available to purchase.
- At the end of each term, unnamed lost property will be available to parents who are interested.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the headteacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy